



Tolani Motwane Institute of Management Studies

Faculty Induction Policy

The goal of the Faculty Induction Policy is to facilitate a smooth onboarding experience for new faculty members and encourage them to pursue academic excellence. It encompasses all aspects of faculty integration within the institute and is aimed at providing a supportive and nurturing environment for our faculty members.

Objectives:

Smooth Transition: The primary objective of this policy is to facilitate the smooth transition of new faculty members into the institute, ensuring they become fully integrated into the institute's environment.

Alignment with Institute Values: To align new faculty members with the institute's vision, mission, values, and commitment to academic excellence.

Awareness about the system and processes: To make new inductees aware of administrative portfolios, various systems, and processes.

Scope:

Orientation Program: All new faculty members are required to participate in a comprehensive orientation program. This program will introduce them to the institute's culture, vision, mission, values, outcome-based education, and administrative portfolios.

Mentorship support: Each new faculty member will have the opportunity to work with the existing teaching faculty members and can seek guidance and support.

Portfolio Training: New faculty members will receive training about various administrative portfolios to acquaint them with the various systems, processes, curriculum, and teaching methodologies.

Resource Access: New faculty members will be made aware of various resources available at the institute to help them plan for their use in their research and teaching.

Induction dimension for new faculty member: Faculty members will be made familiar with following administrative portfolios / Resources:

Portfolios	Institute Infrastructure	Campus Infrastructure
Administration	Cafeteria	Ramkrishna Seva Kendra
Teaching Learning Process	IT Resources	Gymnasium
Corporate Relations Process	Sports Room	Residential Quarters
Alumni Relations Process	Medical Room	Tolani Eye Hospital
Students' Club	Library	Prabhu Darshan Auditorium
Mentorship Program		Gopal Sports Stadium
		Sister Institutes