



Tolani Motwane Institute of Management Studies

Continuous Learning Policy

In our pursuit of academic excellence and professional growth, we are committed to fostering a culture of continuous learning among our faculty members. This policy aims to empower our dedicated educators with the resources and conducive environment to stay abreast of the VUCA environment.

Objectives:

The Continuous Learning Policy is established to achieve the following key objectives:

Lifelong Skill Development: Empower faculty members with the tools and knowledge needed to thrive in an ever-evolving professional landscape.

Enhanced Performance: Foster a culture of continuous improvement by enabling faculty members to acquire expertise in research, teaching/learning, consulting, and technology to stay updated.

Innovation and Adaptation: Equip faculty members with the agility to adapt to emerging challenges and embrace innovation in their respective fields.

Scope:

The Continuous Learning Policy encompasses a wide range of learning opportunities across various disciplines and levels. This includes, but is not limited to:

Professional Development: Workshops, seminars, and training programs aimed at enhancing skills relevant to specific roles and responsibilities.

Leadership and Management: Programs designed to cultivate leadership qualities, strategic thinking, and effective management practices.

Technology and Innovation: Training sessions focused on leveraging technology and fostering innovative thinking.

Cross-Disciplinary Learning: Opportunities for faculty members to explore knowledge areas beyond their primary expertise.

Institutional Support:

The institute is committed to provide support to facilitate continuous learning endeavours:

Learning Resources: Provide access to libraries, research databases, and learning materials to supplement continuous learning.

Expert Faculty: Engage experienced faculty members and industry professionals to lead workshops and training sessions.

Flexible Learning Formats: Offer a mix of in-person, virtual, and self-paced learning formats to accommodate varied schedules.

Budgetary Allocation:

A portion of the institute's budget allocated to faculty development will be used for continuous learning initiatives under the head of faculty development.